

# Dharma Rain Zen Center

## Board of Directors Meeting Minutes

### October 16, 2025

**Present:** Sam Murphy (1), Lindsay Pour (2), Zonnyo Riger (3), Kakumyo Lowe (A) Alice Chan (1), Choten Robinson (2)), Alison Muchaku Dunfee (2), Randall Daigai Filbert (2)

**Absent:** Carrie Schultz (3)

**Quorum:** Met

#### **Member Concerns**

Question if we have a policy should ICE arrive at our facility. Lengthy board discussion. Kakumyo is attending a PBEM roundtable on the topic next week which should add some clarity. General agreement to not write a policy but certainly have a discussion with teachers and greeters so they don't have to decide on the spot. Will refine with what Kakumyo learns from roundtable, but first pass is to verbally refuse entry and to step aside if agents clearly are going to force their way in.

#### **Committee Reports**

*Open Gate* working on building a library on books related to neurodiversity. Will continue to hold forums so sangha members can express ways they may feel a lack of support.

*Financial.* Sam reviewed the presentation Alice created for the fall sangha forum. On a cash basis revenue was down slightly compared to last year (mostly due to lower grant income) and expenses were up about 4.5%. Cash flow is lower than 2024, but still positive. Unrestricted cash is about 5 months of expenses. Altogether this year looks solid.

*Building and Grounds.* Nothing big, normal maintenance,

#### **Agenda Items**

*Governance.* Kakumyo and Zonnyo will share chair of the board for the remainder of the year. We will have elections in January to elect a new chair.

*Strategic Planning Committee* meets next week

#### **Policy Review**

HR and Finance need some minor edits. Will review in November

#### **Action Items**

Kakumyo – attend PBEM roundtable and contact Dharma Council to refine our stance on ICE/

Adjourn 8:10

#### **Upcoming Meetings**

- November 20
- January 15, 2026

Submitted by Sam Murphy, Secretary