

Dharma Rain Zen Center

Equitable Hiring Policy

At Dharma Rain, equity, inclusion and diversity are intertwined with our mission of cultivating wisdom and compassion in everyday life. We know that having a diverse and inclusive workforce makes Dharma Rain more supportive for our members and the communities we serve, as well as a more fulfilling place to work.

Dharma Rain is an equal opportunity employer committed to an inclusive work environment. Black, Indigenous, and People of Color, people with disabilities, and people of diverse sexual orientations, gender expressions and identities are encouraged to apply for open positions.

Dharma Rain is committed to inclusive contracting practices as a reflection of our values. This includes contracting with and building relationships with companies that utilize:

- Disadvantaged Business Enterprises (DBE), Minority-Owned Business Enterprises (MBE), Woman Owned Business Enterprises (WBE), Emerging Small Businesses (ESB), or Service-Disabled Veteran-Owned Business Enterprises (SDVBE).
- Trade apprentices