

MINUTES FROM BOARD MEETING 9/15/22

Present: Kakumyo Lowe-Charde (A), Alice Chan (1), Todd Tsuho Sattersten (A), Sam Murphy (1), Carrie Schultz (3), Jean Renso Bond (3)

Absent: Rick Hogetsu Mitchell (2), Stacy Zonnyo Riger (3)

Quorum met

COMMITTEE REPORTS

DEI – A council practice meeting was held among a large sample of the participants from the spring DEI training. The conversation is continuing.

FINANCIAL – At this point in the year we have over \$250,000 cash in the bank and have a positive net income of \$62,000. Alice outlined that we could pay down roughly \$100,00 of debt and still have roughly 5 months expenses as a cushion. Tsuho moved, and Renso seconded a motion to pay down \$100,000 of debt due as the settlement from the cohousing project. The board unanimously approved. Prudent debt reduction increases the financial strength and flexibility of DRZC.

HEALTH AND SAFETY – Renso will join the committee as a board representative. We continue to ease COVID restrictions, and masks are now recommended but not required.

BUILDING AND GROUNDS – The grounds are in good shape seasonally. We are planning some modest updates of the dormitory rooms, but that has not yet begun. We continue to have discussions with several entities interested in working with us on a small-scale village for the homeless on the DRZC site. An interesting proposal from Hacienda includes a small village with a longer-term vision for some affordable housing on the site. This would likely include lease payments to Dharma Rain or the inclusion of some classrooms for our use.

OTHER BUSINESS

Insurance- we have a new insurance policy with Great American. Our old insurer was looking to remove coverage important to us.

Board Candidate – Alison Muchaku Dunfee has agreed to join the board next term.

Guidelines for public comment/endorsement – After discussion and reflection Tsuho recommended, and the board agreed, not to make any changes to our current policy requiring approval by both the board and the dharma council before using the DRZC name to publicly endorse or support a person or cause.

Dharma council mission – The board reviewed a revised mission and process statement for the dharma council. Sam moved to accept it, Kakumyo seconded, and the board unanimously approved it.

Sangha Forum – is scheduled for October 16 at 10:30 am. The primary topics are: 1) Financials and debt paydown, 2) the endorsement policy described above, and 3) the status of the houseless village/affordable housing.

Year-end appeal – Hogetsu and Zonnyo will help Kakumyopull together a brief annual report and our annual end of year appeal.

Next Meetings: October 13, November 17, December 15

Adjourned at 8:25

Respectfully submitted
Sam Murphy, Secretary