

DHARMA COUNCIL MEETING

July 10th 7 PM - 8:45 PM

The Dharma Council provides oversight and stewardship of Dharma presentation and practice at DRZC to support its core mission and values.

In Attendance: Myo'i, Jiko, Daikō, Reiju, Jyōshin, Konen, Ko'in, Brian

Absent:

Facilitator: Daiko

Location: Uji

Recorder: Konen

Agenda

1. Tiny Meditation
2. 60-Second Check-in
3. Approved Minutes from [prior meeting](#)
4. Next Meeting Date: 9/11/25
5. Member Concerns, if any:
6. Updates on action Items from previous meeting(s):
 - a. **Konen to call another Dharma/Garden Council subcommittee. Write up a proposal for how we'd like to more fully integrate children and families on Sunday mornings to present to Kakumyo. Ko'in can take it to him. All sangha service project on the property could be a good way to incorporate families, pull students into being stewards of the property. Plan another meeting to confer about this.**
 - b. **Reiju: ask Zonnyo about fliers for sangha party, talk to Sokuchu about newsletter, Talk with Jen about water games; make an announcement this Sunday.**
 - c. **Daiko communicate with Myo'i about reviewing the process of approving cohort groups. DONE**
 - d. **Jiko check with Kakumyo regarding how to work with requests to the sangha for political actions.**
 - e. **Jiko will talk with Kakumyo about errors in the new chant books.**
 - f. **Reiju check in and see if there's interest/willingness from Green Gulch.**
 - g. **Write up a proposal for a young adult retreat.**
7. Questions/Topics for Today's Meeting:
 - a. Question/Topic: Dharma Garden Proposal for All Sangha Day Feb. 8th
 - i. *Background:* [Proposal](#)

- ii. *Summary of main discussion points:*
- iii. *Decided:* (review [Equity Lens](#) for significant decisions)
- iv. **Action Item(s):**

b. Question/Topic: Strategic Planning

- i. *Background:* Surveys went out to the sangha. The first of two focus groups happened on 7/01. A second one is scheduled in September.
- ii. *Summary of main discussion points:*
- iii. *Decided:* (review [Equity Lens](#) for significant decisions)
- iv. **Action Item(s):**

c. Question/Topic: *Beginners' Retreat*

- i. *Background:* Zonnyo has attended a lot of these and has observations to share, and has asked the Dharma Council to consider changes to this retreat.
- ii. *Summary of main discussion points:*
- iii. *Decided:* (review [Equity Lens](#) for significant decisions)
- iv. **Action Item(s):**

d. Cohort Groups Health of the Sangha - Myo'i

- i. *Summary of main discussion points:*
- ii. *Decided:* (review [Equity Lens](#) for significant decisions)
- iii. **Action Item(s):**

e. Sangha Party. Reiju is the lead on this. What help does she need

f. Health of the Sangha : Observations

8. Recurring Monitoring Reports and Announcements

- a. Temple Officers: Reviewed and approved Sosetsu's proposal. Zonnyo raised concerns about Beginners' Retreat. 2 pedestal seats were donated and will be used for the preceptors. Discussion about staffing concerns.
- b. Dharma Rain Active Transmitted Teachers:
- c. Diversity, Equity, and Inclusion:
- d. Affiliated Groups:
- e. Other Reports/Announcements

9. Action Item Assignments

- a.
- b.
- c.
- d.