

Dharma Rain Zen Center
Board of Directors
Meeting Agenda

February 20, 2025
7:00 pm @ Uji West (also available on Zoom)

DEI decision-making lens:

- *Is this consistent with the mission and values of DRZC?*
 - *Who does this impact? How? Is there a disparate impact?*
 - *Have we heard from everyone we need to hear from? Are we providing or making room for people who don't have a voice?*
 - *How are we integrating feedback?*
 - *Do we need to communicate this decision with the sangha?*
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Basics

- Silence/Check in: All
- Member Concerns
- Subcommittee and Standing updates
 - Open Gate update: Muchaku
 - Financials review: Alice
 - Health and Safety Committee: Renso
 - Buildings and grounds update: K, Zonnyo
 - Dharma Garden quarterly report: Renso
- Agenda Items
 - Update: Investment/banking (K)
 - Update: Grants (K)
 - Update: Strategic planning committee (K)
 - Update: Spring fundraiser (K)
 - Proposal for Dharma Rain to be a supporter of Friends of Rocky Butte (K)
 - Budget (Alice)
 - Review 2024 Budget
 - Brilliant Sea of Clouds accounting
 - [Policy review](#) (Renso)
 - Policies in shared Board drive
 - Requested removal of obsolete childcare policy from website
 - [Scholarship info & application revision](#)
 - [Safe Environment policy](#)
 - [Sexual misconduct policy](#)

- Discuss: new policy to cover employees and required reporting
 - HR review (Lindsay)
- Next meetings: 3rd Thursdays at 7 pm
 - March 20, 2025
 - April 10 2025
 - May 15, 2025
 - Start thinking about summer retreat