

Dharma Rain Zen Center

Board of Directors Meeting Minutes

May 18, 2023

Present: Todd Tsuho Sattersten (A), Alice Chan (2), Sam Murphy (2), Stacy Zonnyo Riger (1), Alison Muchaku Dunfee (1),

Absent: Kakumyo Lowe-Charde (A), Jean Renso Bond (1), Carrie Schultz (1), Rick Hogetsu Mitchell (3)

Quorum: Met

April minutes have been approved. The next Board meeting is Our annual board retreat July 1.

Member Concerns: None

Committee Reports

Financial: April was a stronger month and solidly profitable. Year to date we still are posting a loss, but on a cash basis it is nearly break even.

Health and Safety: None.

Building and Grounds: The first phase of the library update will be complete after the arrival of remaining furnishings in June, and the space is more welcoming and usable.

Kakumyo has been working with the city's Bureau of Emergency Management to add solar power to the barn both for our use and to provide emergency power for the site in the event of the grid going down. At this point there are two possible paths. One is for a basic array and small battery set up which could provide short term power to charge phones etc. Because of federal and local funding, this would come at no cost to DRZC. Option two is for a bigger battery that could power the barn in a more reliable, useful manner. This would be more useful but would require roughly \$10,000 from DRZC or other sources. The board did not feel we had enough information to make the choice and tabled the discussion waiting for input from Kakumyo, who has spearheaded the discussions. One suggestion was to fundraise for this project at our summer neighborhood gathering.

Sexual Harassment Policy: The board spent a fair amount of time reviewing a draft sexual harassment policy pulled together by Alice. There are three areas still needing further input/refinement: 1) Tsuho will talk with the Dharma Garden Council to understand if we need language specific to peer to peer issues for minors, 2) Tsuho will talk with Genko to see if we need specific language covering our prison sangha program, and 3) the DEI Committee will review this document with a DEI lens to make sure we are being inclusive.

Action Items:

Tsuho talk to Shinyu about sexual harassment policy for minor to minor issues

Tsuho talk to Genko about sexual harassment policy for prison program

Next Meeting is board retreat July 1 at 9am (no June meeting)

Adjourn 8:45

Submitted by Sam Murphy, Secretary