

Dharma Rain Zen Center

Board of Directors Meeting Minutes

March 16th, 2023

Present: Kakumyo Lowe-Charde, Todd Tsuho Sattersten, Alice Chan, Rick Hogetsu Mitchell, Carrie Schultz, Stacy Zonnyo Riger, Jean Renso Bond, Alison Muchaku Dunfee

Absent: Sam Murphy

Quorum: Met

January minutes have been previously approved. February minutes were not approved at this meeting (pending...). The next meeting is Thursday April 20th, 2023, at 7 in-person and on Zoom.

Member Concerns: Jyoshin brought an issue to the Board, prompted by several member requests. Her proposal is to add the Venmo platform to Dharma Rain's system. It could be integrated in a variety of ways to our existing website, registration procedures and payment platforms. We discussed it.

Committee Reports:

DEI. Muchaku gave an update on the Committee and the last meeting. They celebrated recent successes and categorized the feedback from the December forum

Financial. Revenue is pretty consistent, expenses are a little high because of the server purchase. We're still on track with cash flow. In April we'll see the quarterly comparison.

Health and Safety. No updates other than some first aid-ish trainings that are coming up for the general public.

Building and Grounds. Dorms upgrade project is close, lots of outdoor projects right now, upcoming projects include more garden/grounds, the shade structure in the garden, etc...

Agenda Items

- Policy request from Ethics Council - Sexual harassment policy. We reviewed several policies from other Zen temples. There was broad agreement that these examples would be sufficient for our purposes. Decided to move forward with that.

- Summer Gathering - Zonnyo/Tsuho - moving right along, preparations underway. Will have pizza, introductions, tours, etc...

- Property and Neighborhood discussion: Kakumyo -
 - Looking to change provider for transitional housing to Bridges to Change
 - Hacienda continue to make progress on design phase

- Spring Sangha Forum - April 9th - Dharma Council will lead. Our basic tact for our portion will be to emphasize the broader community connections that Dharma Rain is growing.

- Summer Board Retreat - Date and Themes/Topics. There will be pizza, some with cauliflower crust, there will also be dessert. Tsuho has a plan.

Next Meetings - 3rd Thursdays at 7pm

- April 20th,
- May 18th,
- June 20th

Action Items:

- Tsuho will get back to Jyoshin with green light on Venmo.
- Alice will draft the sexual harassment policy, Tsuho will edit, Muchaku will take it to the DEI committee for an equity lens, Tsuho will send it to Ethics Council.
- Kakumyo will find out if the prospective purchaser of the property next door is comfortable with their name public.
- Tsuho will find a date for the Summer Board Retreat.
- Next meeting we will discuss the Frog Song proposal
- Tsuho will post/distribute February's minutes.

The meeting adjourned at 8:25 pm.

Respectfully submitted by Kakumyo, in lieu of Sam Murphy, Secretary.