

DGC Meeting

Thursday, June 2, 2022, 6:30pm to 8:30pm

**Attendees:** Ko'in, Kakumyo, Shin'yu, Molly, Fish

### **START OF MEETING**

I. Sitting for 3 min with metta practice (Molly)

II. Review of group agreements;

- I. Always assume best intentions
- II. Respect everyone's thoughts and opinions
- III. Recognize intention versus impact (while we may mean well sometimes we end up negatively impacting someone/the group)
- IV. Be mindful of time
- V. Give verbal confirmation during decision making
- VI. Take responsibility for action items and follow-through
- VII. Realize what you say matters and speak accordingly
- VIII. Clear distinction of what is said during the meeting and what isn't said
- IX. Be honest, compassionate, and transparent
- X. Remind ourselves of group agreements at the beginning of meetings

### **AGENDA ITEMS**

- I. Dharma Camp updates
  - A. Registration numbers
  - B. Status of t-shirts
  - C. Volunteer meeting and safe environment training
- II. [Dharma Garden Council: Responsibilities, Composition, Process](#)
- III. Finalize/vote on changes made to this document
- IV. Dharma Garden yearly calendar review
  - A. [DHARMA GARDEN TIMELINE](#)
  - B. March items:
    1. Start recruiting Teachers
    2. Review Calendar for next year
    3. 3/4incident report to board
    4. Camp volunteer meeting
- V. Metta/merit for next meeting-who wants to do it?

### **CLOSING MEETING**

- I. Dedication of merit (Molly)

### **DHARMA SCHOOL LOGISTICS - ARRIVAL / ORGANIZATION**

How to create a smooth transition with Dharma School duties - passing off some admin rules/procedures (Ko'in used to hold those logistical pieces for Dharma School)

Setting up altar

Greeter

Announcements

Matching family up with teachers

Nametags (producing and handing them out)

Ending Tisarana ceremony, find parents and a place to sit in the sodo. (is this logistically feasible going forward? Probably a longer conversation for the future.)

Then, community lunch

Doesn't need to be a teacher, could be a council member

Council can basically absorb this set of tasks- role was taken up by teachers this past year, but with more kids, other classes, parents, etc. role becomes much more important to have as a consistent individual who is point person.

## **DHARMA CAMP**

Update from Kakuon:

- 1) Low registration (14 as of today, be lucky if we get in the 20's)
- 2) Covid Protocols - waiting to hear back from Health and Safety Council

Lost a few volunteers (just haven't responded)

Close registration in late June.

T-Shirts haven't been ordered yet - numbers still fluctuating. Probably can order later and still fine for early July. Not having them is an option, but they are a pretty cool and desirable part of camp.

Volunteer meeting and safe environment training on Saturday.

One volunteer outstanding for background check.

Sanghas have been reached out to let them know camp is happening. (Kagyu and Friends of the Dhamma outstanding - Shin'yu will let them know.)

Need to look up cost viability of PCR tests (so we aren't financially burdening families)

Lots of room though to spread folks out. Environmentally, it will be easy to create a healthy bubble between kids.

## **ADOPTION OF DHARMA GARDEN COUNCIL RESPONSIBILITIES/COMPOSITION/PROCESS DOCUMENT**

Vote tied to adopt document. Final vote needed next meeting July 2022.

Kakumyo has asked that we move swiftly to vote.

Term limits discussed.

Potential of a "Trustee" position (which is exempt from term limits) discussed. Trustee would be a position that given long-term administrative, historical program background context would be given the option of being on council indefinitely.

The issue of how we address those integral current members who are long-term contributors, with historical background and context, who would now no longer be able to serve as council members under this new policy, was a challenging discussion that is currently unresolved.

Ultimately, since the document lacks a trustee type position exempt from term limits, and given the strong concerns and mixed for/against responses around the adoption of term limits during this meeting, this document will require continued work and issues presented will need to be addressed and resolved.

Other agenda items were tabled.

Metta / Dedication of merit not assigned for next meeting and will need to be.